

HEALTH AND SAFETY POLICY COMMITMENT STATEMENT

Management of STRADA AGGREGATES INC would like to confirm its continuing commitment in maintaining a safe, healthy, harassment and violence free workplace for its employees. I, JIM V. DEGASPERIS, personally assure you that I will make every effort reasonable in the circumstances to provide a safe and healthy work environment and meet all legislative requirements. In order to achieve and maintain such an environment the Supervisors, Workers and Sub-Contractors of STRADA AGGREGATES INC must also be committed to reducing the risk of injury in the workplace.

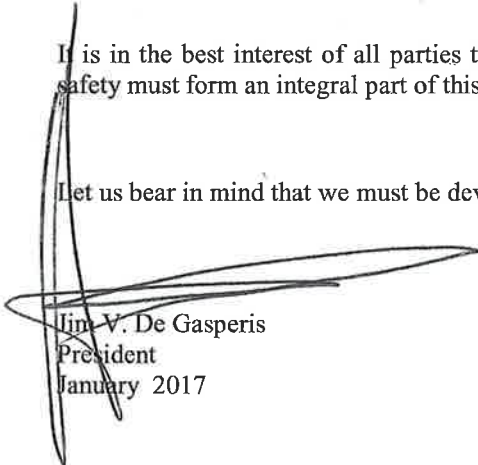
Supervisors are required to comply, enforce and meet all statutory requirements concerning the health and safety of the workplace, as well as all safe work practices and procedures established by the company and outlined in the Health and Safety Policy and Reference Manual. Supervisors are responsible for ensuring that a safe and healthy work conditions are maintained; that workers work in a safe manner with protective devices as may be required; that workers use or wear equipment, protective devices or clothing as required; and that workers receive adequate training in their specific work task to protect their health and safety. Supervisors must take every reasonable precaution in the circumstances for the protection of a worker. Supervisors who do not comply with all statutory requirements concerning the health and safety at the workplace will be held accountable when they fail to do so and are liable to a fine or imprisonment if convicted under the Occupational Health and Safety Act and Regulations and would also be subject to disciplinary action up to and including discharge.

Workers are also required to comply with all statutory requirements concerning the health and safety of their fellow workers in the workplace, as well as all safe work practices and procedures established by the company and outlined in the Health and Safety Policy and Reference Manual. Workers are required to wear equipment, protective devices or clothing as required, to report all unsafe conditions, including equipment, and to work in a safe manner in compliance with all statutory requirements. Workers who do not comply with all statutory requirements concerning the health and safety at the workplace will be held accountable when they fail to do so and are liable to a fine or imprisonment, if convicted under the Occupational Health and Safety Act and Regulations and would also be subject to disciplinary action up to and including discharge.

Sub-Contractors are responsible to meet and exceed STRADA AGGREGATES INC health and safety requirements, outlined in STRADA AGGREGATES INC Health and Safety Policy and Reference Manual and all statutory requirements. Sub-Contractors who do not comply with all statutory requirements concerning the health and safety at the workplace will be held accountable when they fail to do so and are liable to a fine or imprisonment if convicted under the Occupational Health and Safety Act and Regulations and would also be subject to disciplinary action as required.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization from the President to the worker.

Let us bear in mind that we must be devoted to safety at all time at all places.



Jim V. De Gasperis
President
January 2017